



ECONOMIC PERSPECTIVES OF BROWNFIELD DEVELOPMENT

An Integrated Approach – Case Study Stuttgart, Germany

Johannes M. Dörle Architect, M.Sc. Infrastructure Planning Ghent, May 16th 2013



OUTLINE

- 1. Introduction
- 2. Appraisal of Brownfields
- 3. Integrated and Area-oriented Approach
- 4. Case Study Stuttgart, Germany
- 5. Conclusion



1. INTRODUCTION

Sustainable Brownfield Development

1. Introduction



Content + Objective

Understanding of actions and effects of integrated approaches in

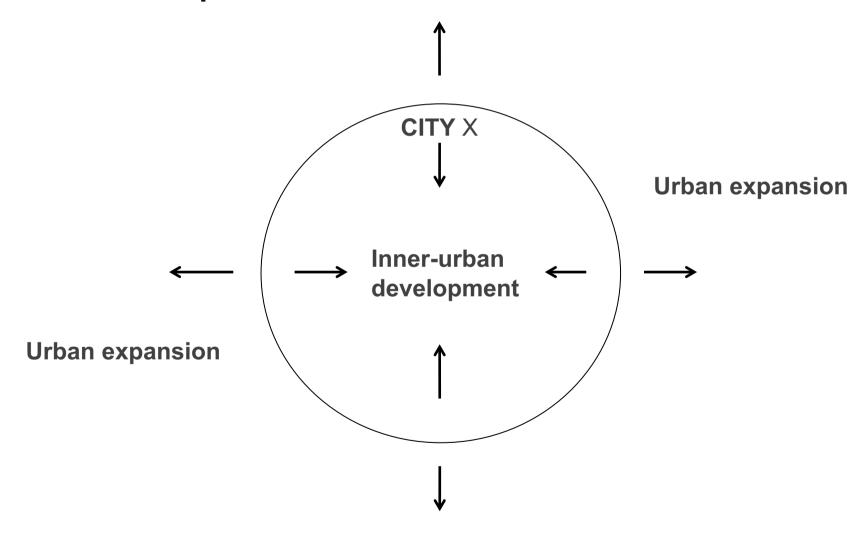
urban planning and inner-urban development from the

perspectives of municipalities with focus on the

economic aspects to attract private investment.



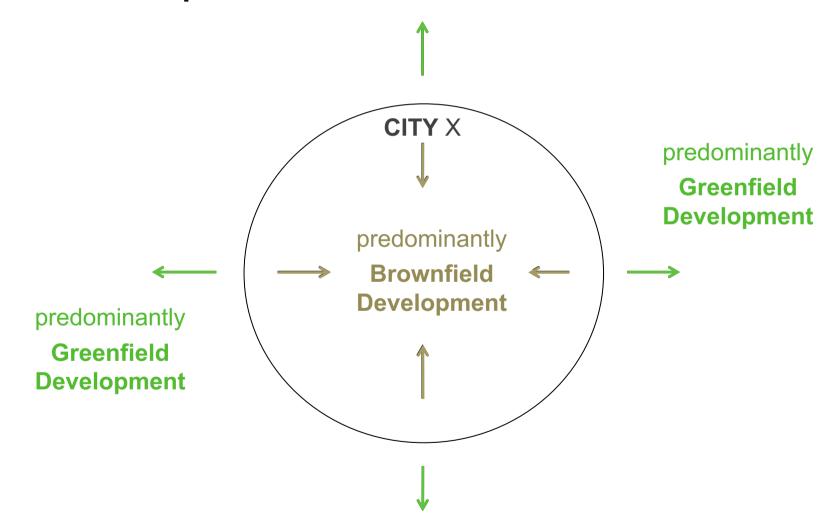
Urban Development



1. Introduction



Urban Development



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1. Introduction



Definition of Term

No common European Definition for Brownfield

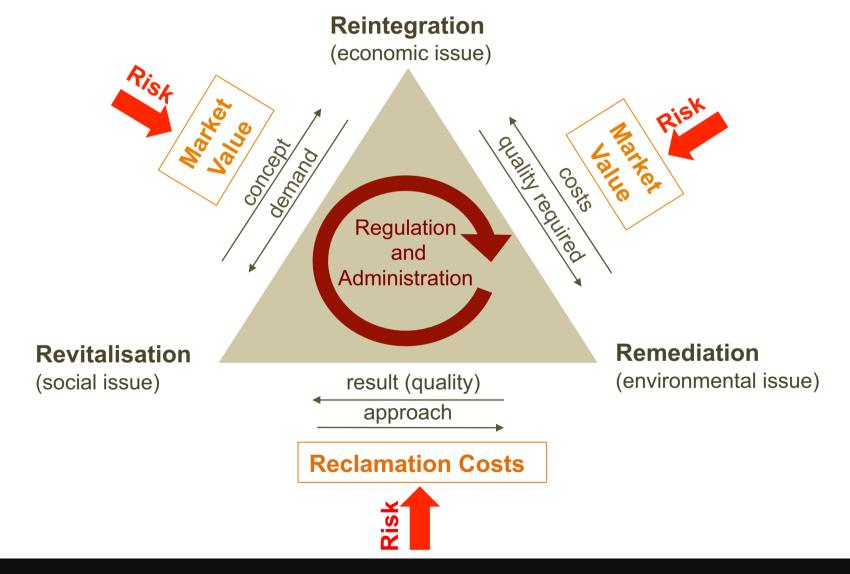
CABERNET (Concerted Action on Brownfield and Economic Regeneration Network) defines Brownfields as sites which:

- have been affected by the former uses of the site and surrounding land
- are derelict or underused
- are mainly in developed urban areas
- require intervention to bring them back to beneficial use
- may have real or perceived contamination problems

Source: CABERNET, 2006, p. 23



Economics of Sustainable Brownfield Development



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Conceptual Overview

Objective

Sustainable
Reintegration
of former small
CHC
contaminated
Brownfields into
the economic
market cycle

Policies

Remediation

Reduction of reclamation cost

Revitalization

Increase of market value

Institution

Improvement of administrative processes

Risk

Minimization of Market oriented risk reduction

Measures

Integrated Approach (urban level)
Area-oriented Approach (urban level)



Integrated Approach (project level)
Area-oriented Approach (project level)



2. APPRAISAL OF BROWNFIELDS

An Economic Perspective

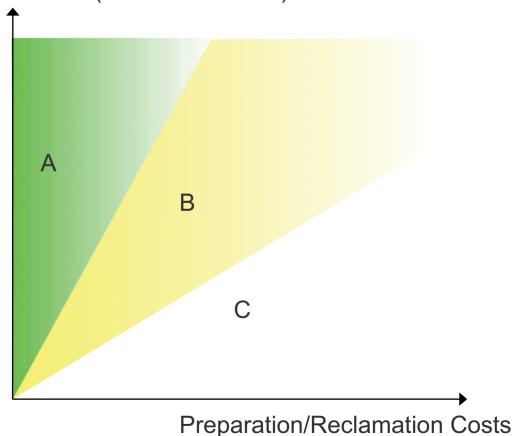
2. Appraisal of Brownfields



The Conceptual Model: A-B-C Model

Categorization of Marketability of Brownfield sites

Market Value (after reclamation)



Catagory C:

Category B:

Category A:

Self Developing Sites

Privat Driven Projects

Public Driven Projects

Potential Development Sites

Public-Private Partnership

Category C:

Public Driver Projects

Source: CABERNET, 2006, p. 44

2. Appraisal of Brownfields



Assessment Scheme

Assessment of

Marketability of

Brownfield

Development

Scenarios

Group of Criteria	Criteria	Scenario 1	Scenario 2	Scenario 3
Regulation and Administration (BauGB, 1999),	Influence of policies with preference for inner-urban development			
(City Chlor (a),	Organisation			
2011)	Communication			
Market Value	Status of development	3		
(WertV, 1988)	Form and extend of structural use			
	Value influencing rights and burdens	#		
	Legal status of fees and cessions			
	Standby time for structural or other utilizations			
	Composition and character of the land property			
	Location	8		
Reclamation	Demolition			
Costs (difu, 2006)	Remediation and Disposal (including costs for future observations)			
Risk	Stigma and marketing risk	7	ő	
((REFINA, 2011))	Risk of investment			
	Risk of usability			
	Risk of utilization	2		
Sum				



4. CITY CHLOR MEASURES

Integrated Approach
Area-Oriented Approach



Definition

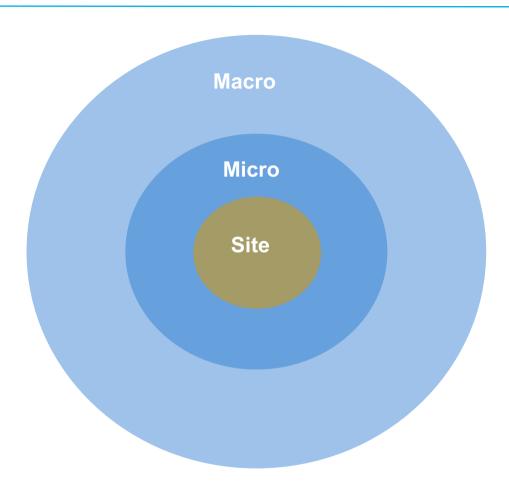
Integrated approach:

Combination of all relevant aspects

- Urban Planning and Development
- Environmental Engineering
- Organisation and Communication
- Socio-economic aspects

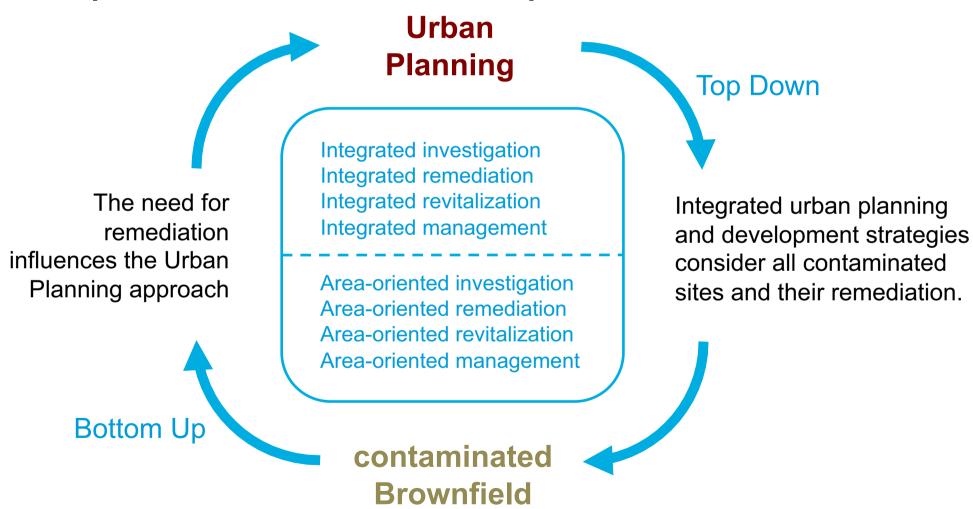
Area-oriented approach:

- Remediation of large urban areas instead of case-by-case procedure
- All contaminated Brownfields embedded in urban planning and development





Perspectives of Brownfield Development - Workflow





Actions of Integrated and Area-oriented Approach

	Urban level	Projec	t level	
	(Macro level)	(Micro level)	Site	
Urban planning and urban development	Consideration of all Brownfield sites for inner-urban development	Integrated and Area-concept for the Brown	priented development field site	
(Revitalization)	Integrated and Area-oriented specific site-related development strategy for the micro level	Remediation concept integrated into the construction process		
Environmental engineering	Survey of contaminated Brownfields an categorization of contaminations (criteria: contamination, possible			
(Remediation)	uses, cost estimates), Prioritisation	Integrated and Area-oriented remediation of Hot Spots considering all exposure pathways		
Organisation and communication (Management)	Integrated and Area-oriented initiation of Brownfield development procedure, eventually purchase of neighbouring properties	Integrated and Area-oriented communication and coordination of Brownfield development		
Economic aspects	Improvement of administrative processes (Interdisciplinary project	Reduction of risks (in oriented investigation		
(Reintegration)	groups, project manager, area manager), Increase of market value	Increase of Market Value (extension of development site)		
	(upgrade of micro level around Brownfield site), Reduction of risks (coordinated, streamlined,	Reduction of reclamation costs (hot spot remediation)		
	transparent administrative processes)	Reduction of reclamation costs (integrated remediation and construction process)		



Integrated Urban Planning with Area-Oriented Approach - Urban Level (Top down)

Data Acquisition and Evaluation

Public Property

Brownfields

Bought by Public (contaminated)

Priorisation

Categorization

Clustering

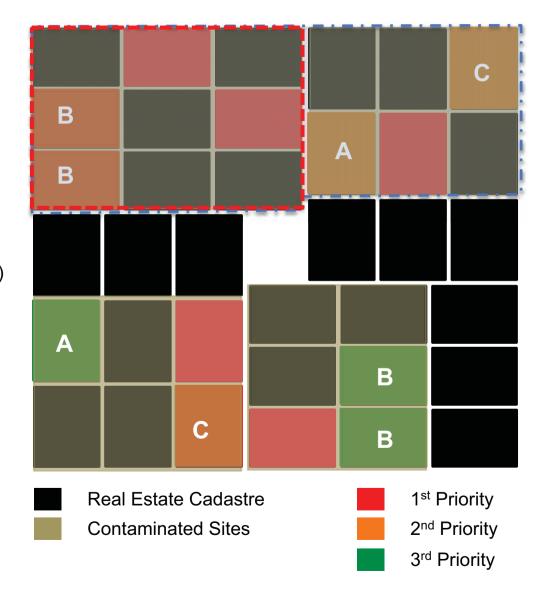
Renewal Area

Project Level

Priority of Remediation

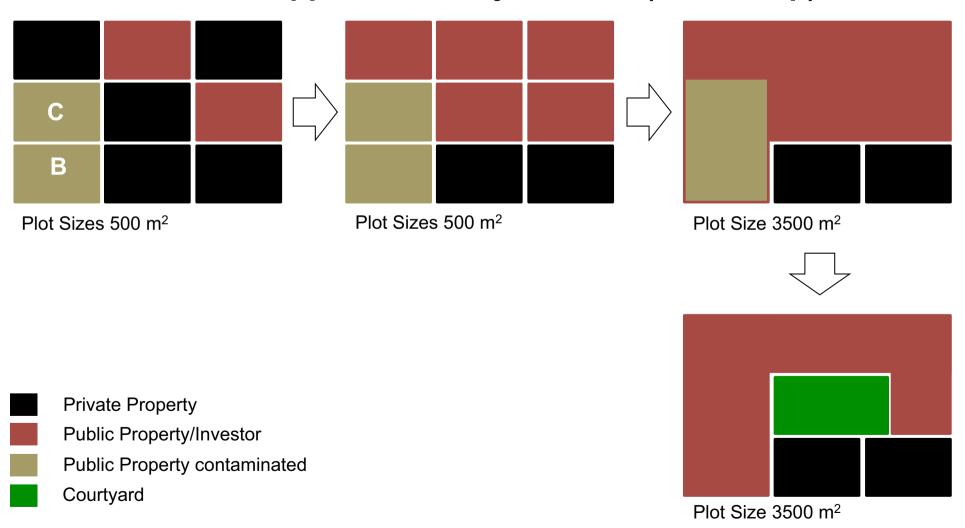
A, B, C

Reasonable Areas for Areasoriented Approach





Area-Oriented Approach – Project Level (Bottom up)





5. CASE STUDY

Stuttgarter Strasse 10, Stuttgart-Feuerbach, Germany



Why Stuttgarter Strasse 10

Pilot Site Boundary Conditions

- Inner-urban site densely built up
- Small site (ca. 700m²)
- VOC contaminated
- Highly polluted soil and groundwater
- Polluter known but cannot hold liable
- Public property
- Difficult geology
- Source zones partly beneath existing buildings





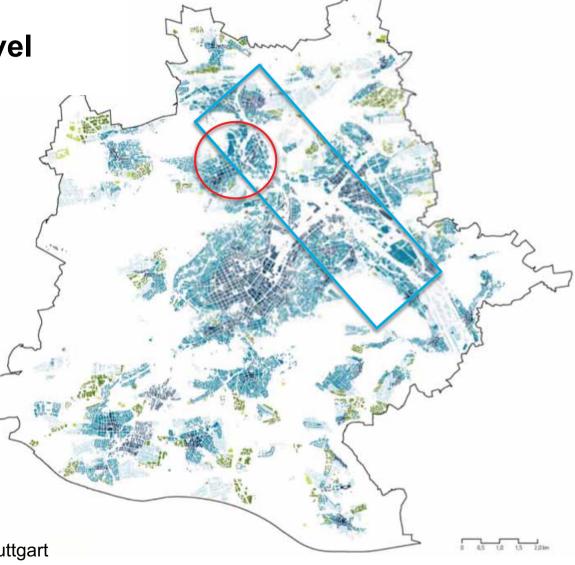


 Feuerbach affected by structural change

Population Growth 2,6% (Stuttgart 0,2%)

 Policy: Priority for Inner-urban development, Reduction of traffic, short ways

 Priority Area: Designated for Urban Development and Urban Renewal



Priority Area for inner-urban development, Stuttgart

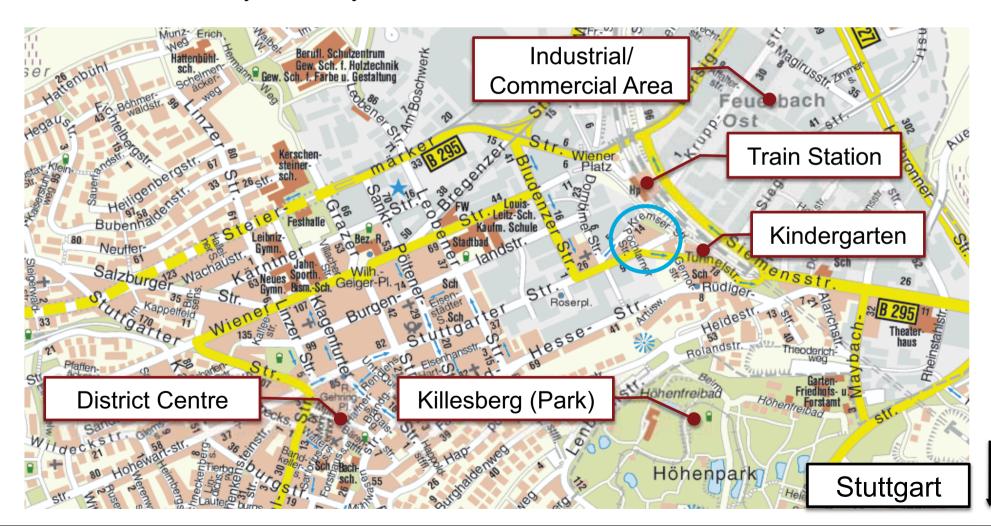
Feuerbach

Source: LHS Stuttgart (b), 2004, p. 16 LHS Stuttgart (a), 2003, p. 140



Case Study Area – Project level (Micro level)

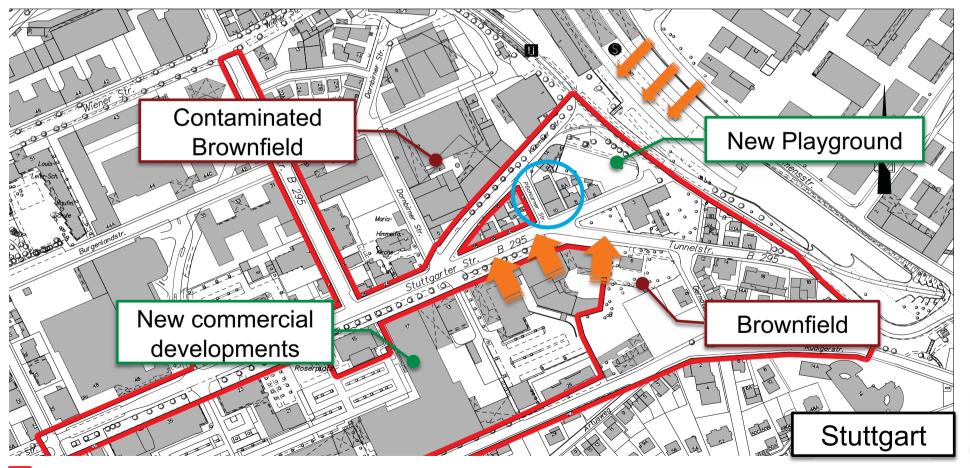
Criteria: Accessibility, centrality





Case Study Area – Project level (Micro level)

Criteria: Environmental quality and emissions



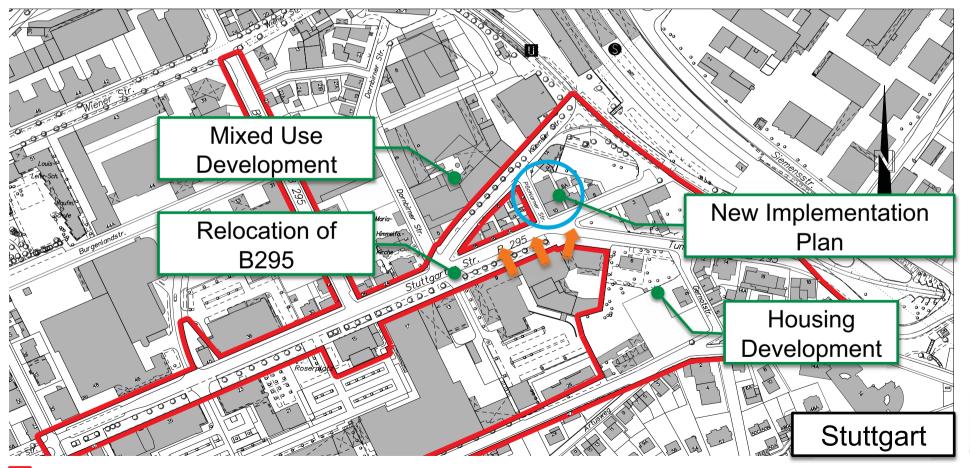
Urban Renewal Area

Source: (LHS Stuttgart (e), 2008)



Case Study Area – Project level (Micro level)

Criteria: Planned development activities



Urban Renewal Area

Source: (LHS Stuttgart (e), 2008)



Case Study Area – Project level (Site level)

History:

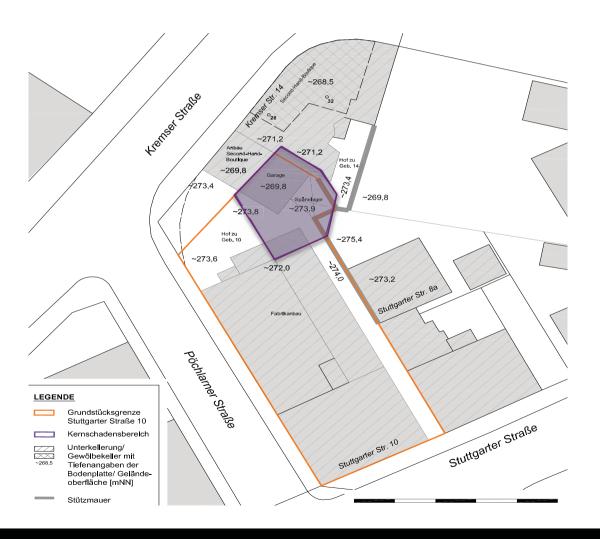
- Office buildings (1888)
- Factory building (1955)
- Metal production (1946-76)
- Public property since 1990
- Detection of contaminations (1991)
- Soil vapour extraction (1993-94)
- Pump & Treat (1994-2010)
- Urban renewal (2000-2011)
- Detailed investigation (2008-2009)
- Pilot Site City Chlor (2009)
- Remediation plan (2011)
- Pilot Remediation (2013)





Case Study Area – Project level (Site level)

Localisation of Contaminations

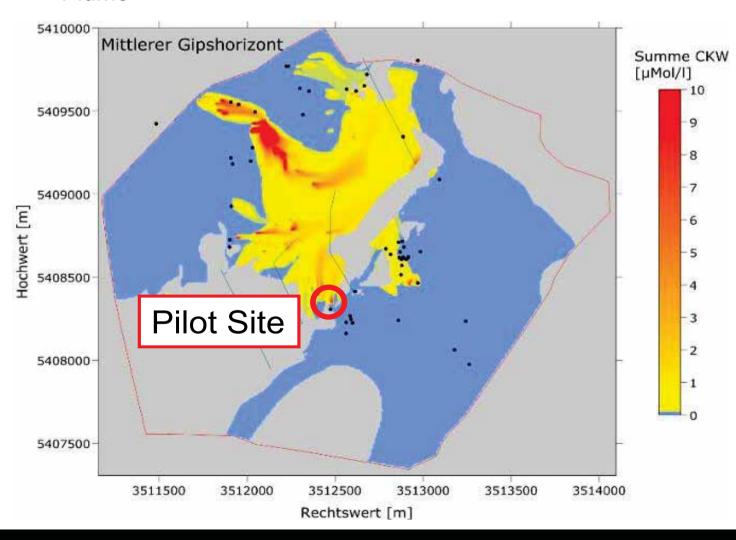


Source: Arcadis, 2011



Case Study Area – Project level (Site level)

Plume



CHCs at site

- Mostly 1,1,1trichloroethane (TCA)
- Secondarily trichloroethylene (TCE) and perchloroethylene (PCE)

Source: Magic



Appraisal of Marketability

Land Market Value Calculation

A-site: earnings > costs

B-site: earnings = costs

C-site: earnings < costs

$$FMW = (UVW + F) - (GK + AK + SL + P + K)$$

	Market Value (∪∨W) [€]	Funding (F) [€]	Purchase Price (GK) [€]	Reclamation Cost (AK) [€]		Land Market Value	
				Investigation	Remediation	(FMW) [€]	
Case 1	500,000	0	0	250,000	530,000	-280,000	
Case 2	500,000	0	0	250,000	1,000,000	-750,000	

→ C-site: earnings < costs

Source: difu, 2006, p. 56; Arcadis, 2011, p. 65



Appraisal of Marketability

Land Market Value Calculation

A-site: earnings > costs B-site: earnings = costs C-site: earnings < costs

Without funding earnings are far below the reclamation costs.

In order to reduce costs for the public in general either the market

1)		1	Purchase Price or the reclama			Land Market
decrea	sed or a con	nbinatio	n of both.	Investigation	Remediation	(FMW) [€]
Case 1	500,000	0	0	250,000	530,000	-280,000
Case 2	500,000	0	0	250,000	1,000,000	-750,000

→ C-site: earnings < costs</p>

Source: difu, 2006, p. 56; Arcadis, 2011, p. 65



Potential for Development?

Appraisal of Case Study Area and Pilot Site

SWOT Analysis

to understand

which,

where,

who and

how actions have to be applied to improve marketability of the Pilot Site



				WEAKNESSES			
114.1 1214147412	Urban Level	Project Level	INTERNAL		Urban Level	Project Level	
	Malaru layet	Micro leval	Site	ORIGINS	Macro lavel	Micro level	Site
Reintegration (Location)	Attractive location for housing and commerce Location for culture (theatre, schools, community centre)	High centrality High accessibility (PuT and PrT) Mixed use area High densities Good public infrastructure Recreation (Killesberg) nearby Key location between train station and Killesberg	Regular cut Small site (no internal circulation costs) With two sites adjacent to street (no structural disturbance) High current built density GRZ ~0.65, GFZ ~1.5	Reintegration (Location)		Conntection for MIV from Stuttgart centre suboptimal. Unattractive train station square and post office building Unattractive facades of reighbouring buildings Vacant sites on both sides Noise from light rail and 8295	Rented till 2013 Mainly interim uses like storage Low GRZ (0.4) Small plot (730 m2)
"CTDEN	IGTHS"	Existing developments in neighbourhood (Schoch		Revitalization	Pilot Site is not	fund of Urban Renewal	Buildings old
· · · · · ·		Areal, Krempel Areal), Planning available		(Urban Planning)	considered in Urban Planning strategies Contaminations are not actively considered in	Area "Feuerbach 3" already exhausted Small scale neighbouring plots	Buildings have to be refurbished (partly contaminated)
(Urban Planning)	Neighbourhood Barring Feuerbach' part of focus points for inner-urban development (MV),	Area (SVG) Part of Urban Renewal Area (Feuerbach 3) Right of first refusal "Bahnhof Feuerbach" in	Area (SVG) (development can be guided) Part of Urban Renewal Area (Feuerbach 3) Right of first refusal Bahnhof Feuerbach* in focus of urban development Decision for new Implementation Plan	Oute positi) Remediation (Quality of land)	vely on the	Marketabl Highly contaminated neighbouring site (Schoch Areal) Contaminations partly beneath neighbouring building	Highly contaminated (so
		development Decision for new		Management (Politics, Organisation, Communication)	No interdisciplinary routine procedure for Brownfield development	Site-by-site Brownfield development	No development concep or strategy for Pilot Site
Remediation (Quality of land)	NESSES" he aspects	Polluted groundwater plumes are determined Neighbouring hot spots	Hot spots are localized Existing remedial Investigation report with Therefore The M	arketability	of the Pilo	ot Site.	
Management (Politics, Organisation, Communication)	Existing policies for attracting inhabitants and to supply housing. Existing policies supporting inner-urban development. Availability of data and data management systems, NBS, "vacant lot" cadastre.	Installed Brownfield Management for development of neighbouring Schoch Areal and new planning procedures applied (IPG, "cooperative planning process" during REFINA project)					



OPPORTUNITIE				THREATS				
EXTERNAL	Urban Level	Project Level		EXTERNAL	Urban Level	Project Level	Project Level	
ORIGINS Idates level	Macro level	Micto level	Site	ORIGINS	Maaro level	Micro level	Site	
Reintegration (Location) Expected population growth of 2,6% (among the highest outside the inner-city).	New Implementation Plan with adequate higher censities Upgrade of urban	Qualified urban density Increase of GRZ Increase of GFZ	Reintegration (Location)	Structural change causes Brownfields with risk for urban decline	No demand No investor	No demand No investor Low architectural quality		
	More workplaces than inhabitants. Structural change increases possibility for urban upgrade on the micro level	reighbourhood considering historical context Qualitative architecture Calming of B295	New building construction as a barrier against noise. Mixed use with preference on housing	Revitalization (Urban Planning)	No integrated and area- oriented development concept for the Pilot Site and its neighbouring Brownfields.	Owner does not want to sell Low quality architecture Remaining contaminations impede private investments	No development concept	
Revitalization (Urban Planning) "OPPO	Structural change increases possibility for unban development.	Integrated development (comprehensive concept for Pilot Site and reighbourhood)	Provision of qualitative housing Sustainable developments			No integrated urban development concept (Pilot Site + neighbouring developments)		
reflect t		Realignment of reighbouring small scale plots aspects, reighbouring sites Sustainable cevelopments	which cont		tively on the		procedure High remediation costs	
Remediation (Quality of land)	Structural change increases possibility for (area oriented) remediation	Experimental approaches Improvement of and environmental quality Area-oriented remediation	Remediation of site Reduction of remediation costs with integrated development concept Management (Politics, Organisation Communication)	(Politics, Organisation,		No political and public support No interdisciplinary development procedures	No active communication and coordination	
Manager TRE (Politics, Organisation, Communication) reflect t	ATS" the externa	Search for political support (positive development creates reputation) aspects, interdisciplinary procedure (consideration of Pilot Site and neighbouring plots) Active communication with owner and investor	(remediation and construction) Active communication and coordination (owner, tenant, investor, Joint building ventures) which ham	per the ma	rketability c	of the Pilot	Site.	



Development Strategy

derived from the SWOT Analysis

The development strategy should

- boost existing strengths
- eliminate weaknesses
- implement opportunities
- mitigate threats on the urban and project level.

The development strategy

considers actions of the Integrated and Area-oriented Approach

- → to increase the marketability
- by improving the administrative processes, increasing the market value, reducing reclamation costs and risks.



Potential Analysis

identifies the possibilities of the site for a successful implementation of the development strategy

According to the development strategy the Pilot Site is analysed to check the possibility for:

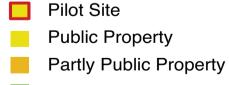
- Application of area-oriented development
- Setting of higher qualified densities
- Implementation of mixed use with focus on qualitative housing
- Implementation of structural solutions to reduce impacts due to noise emissions
- Integration in existing development process (Schoch Areal, Krempel Areal)



Potential Analysis

Application of Area-oriented Approach





Green Areas

Private Property

Source: based on SIAS, processed by author



Scenario Planning

Investigation of present benefits and bottlenecks.

Scenario 1 (Base Scenario):

No action; Continuation with Pump and Treat

Scenario 2:

Application of Integrated Approach

Scenario 3:

Application of Integrated and Area-Oriented Approach



Factory building built in 1957,

1-2 stories

Scenarios are performed according to:

- Measure applied for development (Integrated approach, Area-oriented Approach)
- Involved actors (Public, Owner, Investor, Tenant)
- Plot size (sqm)
- GRZ, GFZ (sqm)
- Projected Design
- Actions conducted
- Effects on the Marketability and Reintegration

Description: The site is not cleaned up but groundwater is continuously treated with Pump & Treat. The site shall be sold. Applied Measure: None Actors: Public Plot Size: 730 m2 GFZ GRZ Area Floor Space 0.40 1.20 292.00 876.00 Current law 0.64 1.50 467.20 1095.00 Status Projected Design: None Existing buildings: Office and residential building built 1888, 2-stories

SCENARIO 1

Actions: Fields of Actions Urban Level Project Level (Site) (Macro level) (Micro level) Planed and funded Revitalization Site was bought by public in 1991 due to None planned urban development activities refurbishment could not be conducted due to existing tenant In 2000 included in urban renewal area Feuerbach 3 None None Remediation Pump & Treat safeguarding groundwater quality Management Initiation of Brownfield development None In 2008 attempt to sell the process property to the tenant. Effects on the Reintegration: Marketability Revitalization Brownfield development is unlikely None Remediation Long-term procedure; 20 years are estimated None Estimated remediation costs: 30,000 €/year None Result of remediation not clear None Interim rental till 2013 None Management



SCENARIO 2

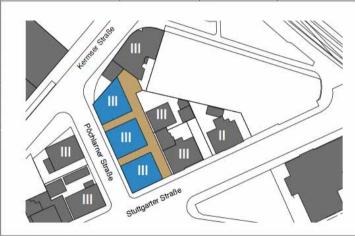
Description:

The investigation of contaminants is carried out through the municipality. The site shall be developed together with the private sector. The currently valid building law (Baustaffel 3) is confronted with the current status and possible

Applied Measure: Integrated Approach

Actors: Public → Tenant, Investor

Plot Size: 730 m ²		GRZ	GFZ	Area	Floor Space
	Current law	0,40	1,20	292,00	876,00
	Status	0,64	1,50	467,20	1095,00



Projected Design:

Mixed Use (60% housing, 40% commerce) 3-4 stories GRZ 0.6

GFZ 1.85 450 m² Area Floor Space 1350 m² 810 m² Housing: Commerce: 540 m²

Actions of Integrated Approac		
Fields of Actions	Urban Level	
	Towns and a second and a second as	

Fields of Actions	Urban Level	Project Level		
	(Macro level)	(Micro level)	(Site)	
Revitalization	Elaboration of specific site- related provident development	Observation of neighbourhood and site for upgrade and integrated development strategy → (MV)		
	strategy for neighbourhood on micro level and site (Upgrade, GRZ, GFZ, Traffic) → (MV)		Elaboration of integrated development concept (remediation integrated in development process) → (RC)	
Remediation	Preparation of categorized (contaminations, possible uses, remediation costs) and prioritized (risk situation) data → (MV, RC, R)	Integrated investigation of pollutions and its sources regarding soil, groundwater, indoor air → (R, RC)	Remediation of all exposure pathways → (R)	
Management	Initiation of Brownfield development procedure	Communication and coordinat	tion of Brownfield development	

Effects on the R	leintegration:	Marketability
Revitalization	Upgrade of neighbourhood (green areas, traffic reduction)	Increase of Market Value
	Consideration of Urban Development or Urban Renewal Areas (Funding for demolition)	Reduction of Reclamation Costs
	Integrated development concept for the site considering the environmental urban conditions on the micro level	Increase of Market Value
	Initiating development processes in the neighbourhood (Rising public awareness, Communication with investor, Marketing	Increase of Market Value
	Higher possible densities for the site (GRZ, GFZ)	Increase of Market Value
	Integrated remediation procedure (reduction of costs due to	Reduction of Risks
	reduced risk for existing buildings, security measures, synergetic effects with e.g. cellar or underground parking, reduced amount of contaminated soil)	Reduction of Reclamation Costs
Remediation	emediation Comprehensive data as a basis for successful communication with investor	
	Comprehensive data is basis for sustainable planning decisions	Reduction of Risks
	Clear determination of sources (less remediation work)	Reduction of Reclamation Costs
	Comprehensive clean up of contaminants	Reduction of Risks
Management	Active development process	Improvement of Administration
	Transparent, simplified and streamlined development process (authority – authority, authority – investor)	Improvement of Administration
	Application of Project Manager, Interdisciplinary Project Groups	Improvement of Administration
Bottlenecks	·	
	Remediation difficult due to narrow space Additional costs for assurance of neighbouring buildings Kerr Stuttgarter Straße 8a during remediation and construction Additional Risks Remediation result limited due to existing contaminations ber Kermser Straße 14 Application of innovative and cheaper method difficult due to building Kremser Straße 14 Unsatisfactory urban solution	neath neighbouring building



Scenario 2: Bottlenecks

- Remediation difficult due to narrow space
- Additional costs for assurance of neighbouring buildings Kermser Straße 14 and Stuttgarter Straße 8a during remediation and construction
- additional Pifficulty to access and clean up hot spots
- Remarks due to densely built up neighbourhood beneath neighbourhood Risk wheather all contaminations can be cleaned up
- Application of innovative and cheaper method difficult due to danger for neighbouring building Kremser Straße 14
- Unsatisfactory urban solution



SCENARIO 3

Description:

Investigation of contaminants is carried out through the public. The site shall be developed together with the private sector. Remediation shall be integrated in the construction process. The currently valid building law (Baustaffel 3) is confronted with the current status and possible maximum densities. The remediation and development of S10 is carried out along with adjacent sites.

Applied Measure: Integrated Approach and Area-oriented Approach

Actors: Public → Owner, Tenant, Investor

Plot Size: 2466 m ²		GRZ	GFZ	Area	Floor Space
	Current law	0,40	1,20	986,80	2959,20
	Status	0,46	1,20	1134,40	2959,20



Projected Design:

Mixed Use (60% housing, 40% commerce)

3-4 stories

GRZ 0.6 GFZ 2.0

Area 1478 m² Floor Space 4959 m²

Housing: 2975 m²

Commerce: 1984 m²

Fields of Actions	Urban Level	Project Level		
	(Macro level)	(Micro level)	(Site)	
Revitalization	Elaboration of area-oriented specific site-related provident development strategy for neighbourhood on micro level and site (Upgrade, GRZ, GFZ, Traffic) → (MV)	Observation of neighbourhood and site for upgrade and integrated and area-oriented development strategy (MV Elaboration of integrated and area-oriented development concept (remediation integrated in development process) (RC)		
Remediation	Preparation of categorized (contaminations, possible uses, remediation costs) and prioritized (risk situation) data → (MV, RC, R)	Integrated and area-oriented investigation of pollutions and its sources regarding soil, groundwater, indoor air → (R, Rea-oriented remediation of all exposure pathways → (R)		
Management	Area-oriented initiation of Brownfield development	Area-oriented communication a development	and coordination of Brownfield	

Effects on the Reintegration (Policies):		Marketability			
Revitalization	Integrated Approach				
	Upgrade of neighbourhood (green areas, traffic reduction)	Increase of Market Value			
	Consideration of Urban Development or Urban Renewal Areas (Funding for demolition)	Reduction of Reclamation Costs			
	Integrated development concept for the site considering the environmental urban conditions on the micro level	Increase of Market Value			
	Initiating development processes in the neighbourhood (Rising public awareness, Communication with investor, Marketing	Increase of Market Value			
	Higher possible densities for the site (GRZ, GFZ)	Increase of Market Value			
	Integrated remediation procedure (reduction of costs due to reduced risk for existing buildings, security measures, synergetic effects with e.g. cellar or underground parking, reduced amount of contaminated soil)	Reduction of Risks Reduction of Reclamation Costs			
	Area-oriented Approach				
	Area-oriented development site specific concept integrated in current development concepts in the neighbourhood	Increase of Market Value			
	Area-oriented remediation procedure integrated in construction process (no constraints due to existing buildings, increased synergetic effect with e.g. cellar or underground parking, no security measures for neighbouring buildings	Reduction of reclamation costs			
Remediation	Integrated Approach				
	Comprehensive data as a basis for successful communication with investor	Reduction of Risks			
	Comprehensive data is basis for sustainable planning decisions	Reduction of Risks			
	Clear determination of sources (less remediation work)	Reduction of Reclamation Costs			
	Comprehensive clean up of contaminants	Reduction of Risks			
	Area-oriented Approach				
	Area-oriented clean up of neighbouring hot spots and contaminations formerly existing beneath neighbouring buildings	Reduction of Risks			
	Application of innovative, cheaper and more effective remediation methods	Reduction of reclamation costs and risks			
Management	Integrated Approach				
	Active development process	Improvement of Administration			
	Transparent, simplified and streamlined development process (authority – authority, authority – investor)	Improvement of Administration			
	Application of Project Manager, Interdisciplinary Project Groups	Improvement of Administration			
	Area-oriented Approach				
	Area-oriented development procedure integrated in current development activities in the neighbourhood	Improvement of Administration			

procedure



Evaluation

Group of Criteria	Criteria	Scenario 1	Scenario 2	Scenario 3
Regulation and Administration (BauGB, 1999), (City Chlor (a), 2011)	Influence of policies with preference for inner-urban development	0	1	1
	Organisation	-1	1	1
	Communication	-1	1	1
Market Value (WertV, 1988)	Status of development	-1	-1	1
	Form and extend of structural use	-1	0	1
	Value influencing rights and burdens	0	0	0
	Legal status of fees and cessions	0	0	0
	Standby time for structural or other utilizations	-1-	1	1
	Composition and character of the land property	-1	0	1
	Location	0	1	1
Reclamation	Demolition	-1	11	11
Costs (difu, 2006)	Remediation and Disposal (including costs for future observations)	-1	0	1
Risk (REFINA, 2011)	Stigma and marketing risk	-1	0	1
	Risk of investment	-1	1	1
	Risk of usability	-1	1	1
	Risk of utilization	-1	0	1
Sum		-12	9	14

¹ It is assumed that demolition costs are fully or partly funded due to Urban Renewal Area



7. CONCLUSION

7. Conclusion



- Application of Integrated and Area-oriented Approach can increase Marketability
 - → socio-economical benefit (Reduction of costs for the public, pushed developments)
- Complex contaminations still require public funding
- Complex planning tasks need comprehensive approaches
- Comprehensive data and adequate administrative structures are needed
- Comprehensive approaches most probably result in additional work
- Political support is of utmost importance → top down → management tool
- Subsequent funding for implementation of advanced administrative structures
- Interdisciplinary administrative procedures have to become routine procedures
- Appreciation and understanding of the opposite as key factor
- New job profiles are needed (e.g. Brownfield Manager)

7. Conclusion



"It is not the strongest of the species that survive, not the most intelligent, but the one most responsive to change."

(Charles Darwin, scientist)



THANK YOU...



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